

Plumbers, Pipefitters & Service Trades

Apprenticeship Program

Fact Sheet

- ❖ Our Apprenticeship Program is registered with the US Department of Labor.
- ❖ Wages are governed by registered standards with wage increases scheduled every six months.
- ❖ Apprenticeship duration is 5 years.
- ❖ Apprentices will be classified as Building Trades or Service.
- ❖ All apprentices attend one day of class every two weeks throughout the five years in the program.
- ❖ Building Trades will obtain the following: Journey Plumbers License, Medical Gas License, and Backflow Tester License.
- ❖ Service will obtain the following: CFC License, Electrical knowledge, and Equipment service skills.
- ❖ Apprentices will be dispatched to contractors (employers) that are often temporary in nature, lay-offs are common.
- ❖ Work conditions could include working inside, and outside, in extreme conditions such as heat, cold, rain, mud, underground, heights, loud environments, heavy lifting, and machinery.
- ❖ We graduate 90% of our apprentices and they go on to have long careers in the Plumbing/HVAC industry advancing on an individual basis, some becoming foreman, or superintendents, and many working with the tools until retirement.



PLUMBERS & PIPEFITTERS UNION LOCAL 370 APPRENTICESHIP PROGRAM



An ACT™ WorkKeys Assessment is required to complete the apprenticeship application.

To schedule a WorkKeys assessment call or email Rosalie Kinsey (810) 233-5974 ext 125, rkinsey@gstmiworks.org, 8:00 a.m.- 5:00 p.m.

Plan for three hours to take the assessments in: Workplace Documents, Graphic Literacy, and Applied Math.

Register at: www.gstmiworks.org/workkeys/

To familiarize yourself with the WorkKeys assessments, practice tests are available after registration, Under the assessment tab please choose Applied Math, Graphic Literacy, and Workplace Documents.

Equal Opportunity Employer/Program. GST Michigan Works! is supported by the State of Michigan. Michigan Relay Center: 711 Auxiliary Aides and services are available upon request to individuals with disabilities.

PLUMBERS AND PIPEFITTERS LOCAL 370 APPRENTICESHIP APPLICATION FORM

**Qualifications necessary for an applicant to be considered
for a probationary pipe trades apprenticeship**

1. Must be 18 years of age or older.
2. Complete this page, the application on pages 2-3, and return this form to UA Local 370 (2151 W. Thompson Road Fenton, Michigan 48430) with copies of the following documents:
 - a. Test results from the following Michigan WorkKeys assessments: Workplace Documents, Graphic Literacy, and Applied Math.
 - b. High School diploma or a high school equivalency (GED) certificate.
 - c. High School and College transcripts documenting classes taken and grades attained.
 - d. Proof of residency in any of the following counties: Genesee, Shiawassee, or Lapeer.
 - e. Birth certificate or other such document for proof of age.
 - f. Military transfer or discharge Form DD-214, if applicable.
3. Appear for interview when notified.
4. Submit yourself to a background check and drug test, as prescribed by the Joint Apprenticeship Training Committee.

IF YOU ARE ACCEPTED AS AN APPRENTICE YOU WILL BE REQUIRED TO:

1. Serve as probationary apprentice for a period of 1 year (1,700-2,000 hours of on-the-job training);
2. Serve a 5 year apprenticeship including the probationary period (8,500-10,000 hours of on-the-job training);
3. Report for work on a regular basis;
4. Provide transportation to and from the job site;
5. Work under the direction of a Journeyworker on the job site and perform job duties satisfactorily;
6. Attend related training classes regularly and maintain an acceptable average in those classes;
7. Purchase text material for use in related training classes as required;
8. Abide by all rules and regulations of the Joint Apprenticeship and Training Committee;
9. Be physically capable of performing the essential functions of the Apprenticeship Program, with or without a reasonable accommodation, without posing a direct threat to the health or safety of yourself or others;
10. A background check and drug test will be required at the start of the Apprenticeship Program, and Apprentices will be subject to random drug testing throughout the duration of the Apprenticeship Program – the Apprenticeship Program is a drug-free program.

I, the undersigned, have read, understand, and agree to abide by the above.

(Applicant's Signature)

(Date)

(Print Name)

1. Name of Applicant: _____

Last
First
Middle
2. Address: _____

Street
City/State
County
Zip Code
3. Social Security No.: _____ Driver's License No.: _____
4. Home Telephone No.: _____ Cell Phone No.: _____
5. Male: ____ Female: ____ Will you be the minimum age of 18 years old as of the date of your interview? ____
6. Native American: _____ Asian or Pacific Islander: _____ Hispanic: _____
African American: _____ White: _____ Other: _____

Note: The request for disclosure of your gender and race / ethnic origin on this form is made to enable the Plumbers and Pipefitters Local 370 Joint Apprenticeship Training Fund to execute forms that are required by the EEOC under Title VII of the Civil Rights Act of 1964. The disclosure of your gender and race / ethnic origin will be kept confidential and will not be used for any purpose other than the filing of these reports.

Apprenticeship and Journeyman Training Center of the Flint Plumbing and Pipe Fitting Industry will not discriminate against apprenticeship applicants or apprentices based on RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX (INCLUDING PREGNANCY AND GENDER IDENTITY), SEXUAL ORIENTATION, GENETIC INFORMATION, OR BECAUSE THEY ARE AN INDIVIDUAL WITH A DISABILITY OR A PERSON 40 YEARS OLD OR OLDER. Apprenticeship and Journeyman Training Center of the Flint Plumbing and Pipe Fitting will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

7. Are you a veteran of military service? _____ Branch and Length of Service: _____
Date and Type of Discharge: _____
8. Do you own a vehicle and is it reliable transportation? _____
9. Have you ever been convicted of a felony or misdemeanor? _____
Are there any felony charges pending against you? ____ If you answered yes to either question, attach an explanation.
10. Have you ever applied to an apprenticeship training program before? ____ When/Where? _____
11. Currently Employed: Yes ____ No ____
12. Work Experience: Give jobs in order, starting with your present or latest job. Include military experience, summer jobs and part-time jobs.

	<u>Employer</u>	<u>City</u>	<u>Type of Work</u>	<u>from/to</u>	<u>Reason for leaving</u>
a.	_____	_____	_____	_____	_____
b.	_____	_____	_____	_____	_____
c.	_____	_____	_____	_____	_____
d.	_____	_____	_____	_____	_____
e.	_____	_____	_____	_____	_____

13. High School Graduate: ____ GED: ____ Name/Address of High School: _____

14. Additional Education Background: _____

I have read all of the questions and I certify that the information furnished in answer to these questions is true, correct, and complete to the best of my knowledge and belief and I understand that it is of great importance in the consideration of my eligibility for the Apprenticeship Program. I make this statement to the Joint Apprenticeship and Training Committee with the understanding that it will be used by the Committee in carrying out its duty in selecting apprentice applicants for entry into the Apprenticeship Program. I further understand that any false statement or omission of material fact may be sufficient for rejection of my application or dismissal after my indenture or employment.

I release all previous employers or other persons from any and all liability and damage of whatsoever nature on account of furnishing information requested which is to be used in determining my eligibility for entry into the Apprenticeship Program.

I also understand that a background check including, but not limited to, a review of any criminal history, civil litigation history, credit history, and driving offenses will be performed by the Joint Apprenticeship and Training Committee and the results of this background check will be considered with all other information provided as part of this application. To the extent permitted by law, I waive any and all claims against the Joint Apprenticeship and Training Committee for any actions it may take as a result of the information obtained from the background check.

(Applicant's Signature)

(Date)

(Print Name)